

**West of Scotland Housing Association Limited**

**REPORT AND FINANCIAL STATEMENTS**

**For the year ended 31 March 2025**

**Registered Housing Association No. HEP201**

**Scottish Charity Number: SC018486**

**Co- operative and Community Benefit Societies Registered Number 1828R(S)**

**WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**  
**REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

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**Registration Information**

Financial Conduct Authority	Co-operative and Community Benefit Societies Act 2014 Registration Number 1828R(S)
Scottish Housing Regulator	Housing (Scotland) Act 2010 Registered Number HEP201
Scottish Charity Number	SC018486

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Members of the Board**

Kelly Adams	Chair
Alison Calder	Vice Chair
Elaine Davidson	(Deceased 23/02/2025)
Nick Farrell	(Resigned 08/05/2024)
Kenneth Fee	
Lynsey Hamilton	(Appointed 30/10/2024)
Morag Kilbride	(Appointed 17/09/2024)
George Kpodo	
Paul MacNeil	
Elizabeth Matthews	(Appointed 27/11/2024, Resigned 27/05/2025)
Karen Merz	(Resigned 13/05/2025)
Graeme Middleton	
Ann Reid	
James Reid	(Appointed 30/10/2024)
Michael Sozansky	
Nicola Wason	(Resigned 08/04/2024)
Jim Williamson	

### **Executive Officers**

Simon Fitzpatrick	Chief Executive Officer (Appointed 01/04/2025)
Brian Gannon	Chief Executive Officer (Resigned 01/04/2025)
Jennifer Cairns	Director of Corporate Services
Robert Campbell	Director of Housing and Community Services
Andrew Kubski	Director of Development and Asset Management (Resigned 19/11/2024)
Karen Shaw	Director of Development and Asset Management (Appointed 20/11/2024)
Valerie Wilson	Director of Finance

### **Registered Office**

Camlachie House  
40 Barrowfield Drive  
Glasgow  
G40 3QH

### **External Auditor**

CT Audit Limited  
Chartered Accountants & Statutory Auditor  
61 Dublin Street  
Edinburgh  
EH3 6NL

### **Banker**

Barclays Bank PLC  
Auror House  
120 Bothwell Street  
Glasgow  
G2 7JT

### **Internal Auditor**

BDO LLP  
70 York Street  
Glasgow  
G2 8JX

### **Solicitor**

TC Young Solicitors  
Merchants House  
7 West George Street  
Glasgow  
G2 1BA

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Report of the Board of Management**

The Board of Management (Board) presents its report and the audited financial statements for the year ending 31 March 2025.

### **Legal Status**

West of Scotland Housing Association is a registered non-profit making organisation under the Co-operative and Community Benefits Societies Act 2014 No 1828R(S). The Association is a registered Scottish charity, No SC018486.

The Association is registered with the Financial Conduct Authority as a Co-operative and Community Benefits Society, The Office of the Scottish Charities Regulator (OSCR) as a charity and the Scottish Housing Regulator as a Registered Social Landlord.

### **Principal Activities**

The principal activity of West of Scotland Housing Association (WSHA) is to provide for the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage through the provision, construction, improvement and management of land and accommodation and the provision of care.

### **Strategic Aims and Objectives**

The Association's Vision, Values and Strategic Aims reflect West of Scotland Housing Association's priorities operating as an independent organisation delivering services across several local authority areas.

In 2024/25 we reviewed our overall purpose and introduced a new Mission Statement which describes our ultimate aim.

Our mission is to provide affordable and sustainable housing and services to enhance lives and empower communities in the west of Scotland. We will do this through engaging with our customers and partners, ensuring that every voice is heard and valued.

Our mission is supported by our strategic aims to:

- Deliver outstanding service to all our customers
- Maintain and improve our homes and communities and develop new homes to meet local needs
- Be the best we can for our customers, staff and volunteers
- Work with others to improve tenants' lives and deliver sustainable communities
- Be well managed and financially strong.
- Drive sustainability across our organisation by reducing carbon emissions and waste

### **Overview**

The Cost-of-Living Crisis hasn't gone away and we continue to prioritise our support for our tenants by providing the best possible core services in the most effective and efficient way. We are pleased to have been able to deliver most of our Key Business Objectives in our Corporate Plan 2024-2029 which relate to 2024/25 as noted below:

#### **Key Business Objectives:**

- To continue to support our communities with the Cost of Living
- Deliver our Asset Management Strategy objectives for 2024/25
- To review our customer communication in respect of WSHA services.
- To review the impact of delivering Factoring & Mid-Market Rent Services through our commercial subsidiary, Westscot Living, and consider future growth of the company.



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Report of the Board of Management (cont'd)**

##### **Overview (cont'd)**

- Implement our new Digital & IT Strategy to deliver effective IT solutions to meet staff needs, achieve efficiencies and support business objectives
- Develop and implement a plan to be an employer of choice which celebrates and recognises staff and team successes and achievements.

Our customers are at the heart of everything we do and remain the focus when considering our business planning priorities. We effectively consult with our stakeholders to ensure they reflect the wishes, in particular, of our communities and staff and we will continue to engage with all our stakeholders in the implementation of our future plans.

We are pleased with the continued progress we have made over the last year in delivering on our promises to former Charing Cross HA tenants. Our first Mid-Market Rent Homes in Dalmarnock in Glasgow were delivered in late 2023/24 and early 2024/25. The 54 units are now in management via our subsidiary Westscot Living with high levels of satisfaction among our new MMR tenants.

Along with delivery of Mid-Market Rent Homes, Westscot Living deliver factoring services across the West of Scotland Housing Association areas of operation. On 1 April 2023 West of Scotland Housing Association transferred the operation of factoring services previously delivered by Charing Cross HA and West of Scotland HA to Westscot Living.

We remain committed to working closely with our Tenants Advisory Group, Scrutiny Panel and Woodlands and Garnethill Residents Association to improve our services. These groups are vital in ensuring that our decision making reflects the needs and preferences of our service users and our communities.

Our second Passivhaus development of 90 units for Mid-Market Rent was completed in April 2024. These units are now leased to Westscot Living and tenants are reporting high satisfaction levels in a mix of 1-to-3-bedroom flats in the largest development of Passivhaus standard affordable homes in Glasgow. This development features high quality contemporary landscaping, an urban play area and exceptional views overlooking the city. The quality of this groundbreaking development was recognised through multiple award nominations, and won, Herald Property Awards 2024 – Excellence in Sustainability and CIH Scotland Awards 2024 – Excellence in Regeneration & Sustainability. It has also been named as a finalist in a number of other national awards.

In 2024/25 our Board carried out their annual assessment of compliance with all Regulatory Requirements in preparation for our annual Assurance Statement that was submitted to the SHR in October 2024. The Board signed off on this statement after receiving the assurance it required that the Association was complying with the Regulatory Requirements detailed in Chapter 3 of the SHR's Regulatory Framework. At the end of 2024/25, the SHR published our annual Engagement Plan which confirmed we are Compliant with the Regulatory Framework. The SHR will continue to monitor the progress of our commitments made to Charing Cross HA as part of the Transfer of Engagement. It will also monitor our development programme as we are recognised as one of the largest developers of new affordable housing in Scotland, with plans to grow through a considerable programme of new homes for social rent and mid-market rent.

Development remains a key driver in meeting our growth aspirations and we work closely with our partners in Scottish Government, local authorities and Glasgow City Council, who continue to provide ongoing support.

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Report of the Board of Management (cont'd)**

#### **Overview (cont'd)**

We continue to implement our People & Culture Strategy which was developed in January 2023. Over the past year, we have focused on how we recognise achievements and success at both organisational level and individual staff level. Investors in People carried out a review of our accreditations and we were delighted to receive Investors in People Gold, Investors in People Wellbeing Gold and Investors in Young People Silver. Our Staff Consultation Group which was established in September 2023 continues to provide a strong employee voice in respect of decisions that impact our staff. Key achievements of the group this year include; review of appraisal process, review of health and wellbeing strategy, development of Change Management Policy and process including IT Change Management and involvement in the development and implementation of the action plan to ensure we comply with the new employer sexual harassment duties which came into force in October 2024.

#### **Sustainability**

West of Scotland HA is seen as one of the leaders on sustainability in the Scottish Social Housing Sector. Our first Green Strategy was launched in October 2020. The actions in our Green Strategy were largely achieved by 2023 and to take our approach a stage further we employed consultants, Carbon Change/Marberg to help us establish our carbon footprint for scope 1 and 2 greenhouse gas emissions (the ones we had direct control of).

In June 2023 we took our new Sustainability Strategy to our Board for approval (replacing our Green Strategy). This strategy set carbon reduction goals for the first time. We aim to halve our scope 1 & 2 emissions by 2030.

We are also now adopters of the Sustainability Standards for Social Housing and submitted our first ESG report on our performance against the SRS Criteria in October 2024. This showed a strong like for like emissions reduction of 28% compared to the 2019/20 baseline. However, data collection has improved significantly and we will be re-baselining going forward to cover our overall carbon footprint.

#### **Financial Review**

In the year to 31 March 2025, total revenue increased to £29.8m (2024: £27.6m). Of this, rents and service charges contributed £22.9m (2024: £21.1m). The revenue for the year also reflects the release to income of £4.5m (2024: £4.4m) of Housing Association Grant received in prior years to assist with the acquisition and construction of housing stock.

Operating costs on housing activities increased to £24.4m (2024: £23.1m) which was an increase of £1.3m on the comparative period. Of this, £0.1m is due to an increase in depreciation of housing properties because of our ongoing development programme and increased investment in component replacements.

In total, the Association spent £15.2m (2024: £10.2m) maintaining and improving its housing stock. Of the £15.2m, £7.3m (2024: £7.1m) was spent on reactive and planned maintenance activities to maintain the fabric of our buildings with £7.9m (2024: £3.1m) spent on new components to replace existing components (bathrooms, boilers, kitchens, and windows) which had come to the end of their useful lives.

The interest paid on the Association's loans rose to £3.8m (2024: £2.5m). This reflects additional borrowing during the year to fund the development programme and a reduction in capitalised interest.

The overall out-turn for the year has resulted in a surplus for the year of £0.05m (2024: £0.7m).

The Association accounts for the Scottish Housing Associations' Defined Pension Scheme as a Defined Benefit scheme. In 2024/25, the Association's share of the deficit in the pension scheme at 31 March 2025 reduced by £164k to £2.23m. A non-cash related adjustment of £281k to reflect the movement in the liability has been recognised in the Statement of Comprehensive Income on page 18 of the financial statements. Further detail is contained in Note 27.



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Report of the Board of Management (cont'd)**

#### **Financial Review (cont'd)**

The Statement of Financial Position reflects the results of the year, with reserves increasing to £41.9m from £41.6m.

The Association has cash balances of £2.8m at the year-end with access to considerable undrawn borrowing facilities which will be used to fund our continuing development programme.

We monitor our financial performance continuously and are mindful of the risks around high interest rates and inflationary cost pressures and the adverse impact of the ongoing cost of living crisis. We have considered what measures can be put in place to help mitigate these risks in future financial planning.

The Association is keen to respond to the Housing Emergency and continues its new build development programme but can reduce the scale of this should the economic situation deteriorate. Similarly, we maintain a high level of investment in our financial planning and this can be re-profiled should there be a requirement to reduce costs due to unforeseen pressures from external factors such as further interest and inflation rate hikes. As part of our Going Concern review, we have considered the impact of all these challenges and our ability to continue to deliver services to our communities.

#### **Future Prospects**

Our Key Business Objectives for the forthcoming financial year (2025/26) are noted below. They reflect the environmental analyses we have carried out taking account of our strengths, weaknesses, opportunities and external threats to the business. They were developed by our Board and Leadership Team after consultation with staff and tenants to ensure all our stakeholders understood what our priorities are for the year ahead:

- Implement and monitor progress with our Plan for improving customer satisfaction with our repairs service
- Develop a plan to identify and review inefficient working practices to benefit our customers and improve job satisfaction.
- Responding to and understanding the impact of the homelessness crisis whilst ensuring we maintain sustainable communities.
- Review our Development Strategy.
- Develop and communicate a 5-year management plan for mixed tenure blocks.
- Develop a plan for long term sustainability of Pre-1919 Tenements.
- Implementation of our Data Management Strategy to improve data quality, management and reporting.
- Implement a Growth Plan through optimising use of our Subsidiaries.

Our new Corporate Business Plan 2025-2030, which was approved by our Board, reflects our chosen strategic direction.

A Strategic Options Appraisal (SOA) was carried out in 2023 to consider our strategic alternatives and analyse their relative costs and benefits against the criteria below:

- Alignment with desired outcomes and position
- Long term financial viability
- Values and cultural match
- Internal commitment and customer views
- External stakeholder views
- Ability to maintain economic and community benefit to areas of operation

The preferred options are the status quo, an independent organisation pursuing modest growth, at current levels, and developing new services and products. However, the organisation will also be alert to the potential of merger of a smaller RSL into the Association, or group structure as a parent.

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Report of the Board of Management (cont'd)**

#### **Future Prospects (cont'd)**

These strategic options and any new options will be considered annually as part of the annual review of the Corporate Business Plan.

#### Asset Management

A strategic approach to integrated asset management is fundamental to our future viability to ensure that our assets - tenants' homes – are sustainable and remain fit for purpose in the short, medium and long term. In this way we aim to protect the interests of current and future tenants and develop an integrated approach to asset management. We will take a holistic view in delivering an integrated asset management approach ensuring that our Board and staff delivering front line services will be involved in how we do this.

A key priority for us in 2025/26 is reviewing our development strategy, in line with this review we will also be reviewing our asset management strategy and developing a management plan for mixed tenure blocks. This will prioritise the investments that tenants say are important to them but also help to begin to meet the Scottish Government's new Net Zero Standard for Social Housing and respond to the Housing Emergency.

We continue to improve the data management of our stock through stock condition surveys with better analysis of the investment and repairs being undertaken in our stock. This makes the data we hold more accurate and reliable and in turn it plays an increasingly key role in our investment decisions. The transfer of more than 500 properties from Charing Cross Housing Association in August 2022 brought a number of challenges to integrate within our own compliance, planned and cyclical programmes but this has now successfully been achieved. We continue to deliver on the promises made to these tenants and have made significant progress with our window replacement programme which will make a massive difference to the tenants living in these properties. Our planned investment programme demonstrates that our delivery programmes are throughout the local authority areas where we operate.

The performance for tenants of our responsive repair service has not been at the levels we are used to or indeed we want to deliver for our tenants. There were a number of reasons for this but through strong contract management and a partnership approach with our contractor, performance significantly improved this year to align with the majority of KPIs. However, this has not yet translated to higher satisfaction scores. A Key Business Objective of 2025/26 will be to implement and monitor progress with our Plan for improving customer satisfaction with our Repairs Service.

Investment in our stock covers a number of budget lines including planned maintenance works, and separate budgets for cyclical maintenance, reactive repairs, and void repairs Overall these budgets within our 30-year investment plan, amounts to circa £280m.

#### Community Development & Stakeholder Involvement

As a social landlord we understand the importance of providing our tenants and communities with access to support which assists them to sustain their tenancy, improves their wellbeing and regenerates their communities. For six decades, we have worked in partnership with our charitable subsidiary Willowacre Trust to deliver tenancy sustainment services and provided enhanced opportunities to our tenants and communities.

In terms of areas of multiple deprivation, 55% of our communities are represented in the bottom 15% most deprived areas within the Scottish Index of Multiple Deprivation. We recognise that continued rises in energy costs and the impact on the cost of basic items such as food from recent high inflation rates, have had a significant negative impact on these communities. As a result of these challenges, we have continued to experience increased demands on services particularly for tenants who are struggling to pay their rent and other household costs.



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Report of the Board of Management (cont'd)**

##### **Future Prospects (cont'd)**

Willowacre Trust is a fundamental part of our history and the Trust acts as a conduit to deliver specialist support and wider community services. These services include Older People's Services, Handy Person Services, Community Development and three Community Hubs. It is important that WSHA and Willowacre Trust engages with, and listens to, the communities in which we operate. Our Willowacre Trust Business Plan sets out the Trust's Key Business Objectives for 2024/26. This plan helps to ensure WSHA continues to be more than just a landlord by supporting our communities to address social and economic exclusion.

##### **Main risks and uncertainties**

Our Board developed a new process in February last year in relation to risk appetite and have assessed our risk appetite in relation to categories rather than the overall risk appetite statement that they had previously. The risk appetite for each category was considered as part of the business planning process and will be considered annually as part of this process. The categories are:

- Governance
- Legal
- Property
- Financial – Direct Loss
- Staff
- Safety
- Regulatory
- Service Quality
- Information Technology
- Data & Information Management
- Reputational

Our strategic risks are outlined below:

- Unable to Manage our Financial Position
- Fail to build on / maintain Confidence, Satisfaction and Trust of tenants
- Inability to design and implement efficient infrastructure strategies
- Fail to embed Organisational culture, vision and values
- Unable to adapt to Government & Regulatory changes
- Fail to identify and / or maximise collaborative opportunities
- Unable to identify and/or maximise opportunities for Growth

For each of our strategic and operational risks our risk management process is that we identify causes for each risk and then assess the effect of these causes. Once this has been done, we identify which control measures we have in place for each cause to mitigate the effect. This allows us then to score the risk as well as to identify any further actions required. It is important that as part of the ongoing risk management process we identify any new causes and carry out this process. Significant emerging causes that have been identified to be added to the risk register are:

- Staff Resilience & Health & Wellbeing – seeing impact of reduced services and issues re health service. Also impact of staff dealing with tenants with mental health issues
- Adverse Staff Response to organisational change and changes to ways of working to become more efficient.
- Increased risk in respect of failure of development contractors
- Limited number of contractors for maintenance contracts
- Increase in cyber-attacks – number and complexity



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Report of the Board of Management (cont'd)**

#### **Main risks and uncertainties (cont'd)**

- Lack of funding, knowledge, affordable technological solutions to improve energy efficiency of our homes and reducing fuel poverty
- Housing Crisis across all our areas vs shortage in affordable housing
- Financial constraints – increase in costs leading to tighter budgets
- Climate Change – increase in adverse weather that cause damage to our homes and estates
- Social and economic Inequality and Vulnerable Groups - increasingly tasked with addressing the needs of vulnerable and marginalised groups – further compounded by reduction in statutory support services
- Uncertainty around Government grants and funding availability – short term funding restricting ability for long term planning

The above are emerging significant causes which have the potential to increase either likelihood or impact of our current Strategic and Operational risks and therefore we need to assess what the potential impact is in relation to our risks, and what further actions are required to mitigate the likelihood/impact of the risk occurring. These causes have been added to our risk register.

#### **Going Concern**

The Board has reviewed the results for this year and as part of the Business Plan review has considered the financial plans for the next 30 years. These include consideration of the development programme and the investment required in existing stock.

The financial plan has also been stress tested and the Board are confident that the Association has the resources to meet its liabilities as they fall due for the foreseeable future. Accordingly, it continues to adopt the Going Concern basis in preparing the financial statements.

#### **Committee and Officers' Insurance**

The Association maintains insurance cover for its Board and officers against liabilities in relation to their duties on behalf of the Association, as authorised by the Association's rules. In addition, the Association has a professional indemnity insurance policy covering community work it undertakes for other organisations.

#### **Creditor Payment Policy**

The payment policy, which the Association follows, is to pay all purchases within 28 days, although some payments are settled in 14 days, and/or in accordance with creditor terms of business.

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Report of the Board of Management (cont'd)**

#### **Members of the Board**

Kelly Adams – Chair – 1  
Alison Calder – Vice Chair – 3  
Elaine Davidson – 1, 2 (deceased 23 February 2025)  
Morag Kilbride – 2 (appointed 17 September 2024)  
George Kpodo – 1, 4  
Paul McNeil – 2  
Karen Merz – 2 (appointed 21 September 2024, resigned 13 May 2025)  
Lynsey Hamilton – 1 (appointed 30 October 2024)  
Elizabeth Matthews – 3 (appointed 27 November 2024, resigned 27 May 2025)  
Graeme Middleton – 3  
Ann Reid – 3  
James Reid – 2 (appointed 30 October 2024)  
Michael Sozansky – 1, 3  
Kenneth Fee – 2  
Nicola Wason (resigned 8 April 2024)  
Jim Williamson – 2

#### **Sub Committees:**

1. Audit Sub Committee
2. Staffing Sub Committee
3. Development & Asset Management
4. Health & Safety Sub Committee

Alistair Campbell has been a co-opted member of the Audit Committee since 23 May 2018.  
Jim Hayton has been a co-opted member of the DAMSC since 29 March 2017.  
Nick Farrell has been a co-opted member of the DAMSC since resignation from the Board 8 May 2024.

#### **Executives**

The Executive Officers of West of Scotland Housing Association at 31 March 2025 were as follows:

Brian Gannon	Chief Executive Officer (resigned 1 Apr 2025)
Simon Fitzpatrick	Chief Executive Officer (appointed 1 Apr 2025)
Jennifer Cairns	Director of Corporate Services
Robert Campbell	Director of Housing and Community Services
Andrew Kubski	Director of Development and Asset Management (resigned 19 Nov 2024)
Karen Shaw	Director of Development and Asset Management (appointed 20 Nov 2024)
Valerie Wilson	Director of Finance


#### **Disclosure of Information to Auditor**

Each member of the Board and executive officers has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They confirm that they have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that it has been communicated to the auditors.

#### **Auditor**

Pursuant to Section 487 of the Companies Act 2006, a resolution to appoint the auditor will be presented at the Annual General Meeting.

#### **On behalf of the Board of Management**

  
Jennifer Cairns  
Company Secretary  
Dated: 27 August 2025

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Statement of Board of Management's Responsibilities in respect of Internal Financial Control**

The Board of Management ("Board") acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- the reliability of financial information used within the Association, or for publication;
- the maintenance of proper accounting records;
- the safeguarding of assets against unauthorised use or disposition.

It is the Board's responsibility to establish and maintain the systems of internal financial control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that:

- formal policies and procedures are in place, including the on-going documentation of key systems and rules in relation to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets;
- experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance;
- forecasts and budgets are prepared which allow the management team and the governing body to monitor the key business risks, financial objectives and progress being made towards achieving the financial plans set for the year and for the medium term;
- quarterly financial management reports are prepared promptly, providing relevant, reliable and up to date financial and other information, with significant variances from budget being investigated as appropriate;
- Regulatory returns are prepared, authorised and submitted promptly to the relevant regulatory bodies;
- all significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Board of Management;
- the Audit Committee/Board received reports from management and from external and internal auditors, to provide reasonable assurance that control procedures are in place and are being followed and that a general review of the major risks facing the Association is undertaken;
- formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Board has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2025. No weaknesses were found in internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

### **By order of the Board of Management**



Jennifer Cairns  
Company Secretary

Dated: 27 August 2025



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Statement of Board of Management's responsibilities in respect of the Board of Management's report and the financial statements**

The Board of Management ("Board") is responsible for preparing the Board's Report and the financial statements in accordance with applicable law and regulations.

The Co-operative and Community Benefit Societies Act 2014 requires the Board to prepare financial statements for each financial year. Under those regulations the Board have elected to prepare the financial statements in accordance with UK Accounting Standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

The financial statements are required by law to give a true and fair view of the state of affairs of the Association and of the surplus or deficit for that period.

In preparing these financial statements, the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business; and
- prepare a statement on internal financial control.

The Board is responsible for keeping proper books of account that disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that its financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Registered Social Landlords Determination of Accounting Requirements 2024. The Board of Management has general responsibility for taking such steps as are reasonably open to it to safeguard the assets of the Association and to prevent and detect fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

**WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED  
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

**Report by the auditors to the members of West of Scotland housing Association Limited on Corporate Governance matters.**

**Corporate Governance**

In addition to our audit of the financial statements, we have reviewed the Board of Management's statement on page 11 concerning the Association's compliance with the information required by the Regulatory Standards for Registered Social Landlords (RSLs) in respect of internal financial controls contained within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes which are issued by the Scottish Housing Regulator.

**Basis of Opinion**

We carried out our review having regard to the requirements to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reason given for non-compliance.

**Opinion**

In our opinion the statement on internal financial control on page 11 has provided the disclosures required by the relevant Regulatory Standards for RSLs within the publication "Our Regulatory Framework" and associated Regulatory Advisory Notes, issued by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.



**CT Audit Limited**

Chartered Accountants and Statutory Auditors  
61 Dublin Street  
Edinburgh  
EH3 6NL

11 September 2025



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Independent auditor's report to the members of West of Scotland Housing Association Limited.**

##### **Opinion**

We have audited the financial statements of West of Scotland Housing Association ("the Association") for the year ended 31<sup>st</sup> March 2025 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Cash Flows, Statement of Changes in Equity and related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2025 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Co-operative and Community Benefits Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements 2024.

In our opinion the exemption granted by the Financial Conduct Authority from the requirement to prepare Group Accounts is applicable as the amounts involved are not material.

##### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### **Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where :

- the Board of Management's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board of Management has not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

##### **Other Information**

The Board of Management is responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

### **Independent auditor's report to the members of West of Scotland Housing Association Limited (cont'd).**

#### **Other information (cont'd)**

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- proper books of account have not been kept by the Association in accordance with the requirements of the legislation;
- a satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation;
- the Statement of Comprehensive Income and Statement of Financial Position are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

#### **Responsibilities of the Board of Management**

As explained more fully in the Statement of Board of Management's Responsibilities as set out on Page 12, the Board of Management are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

#### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below.



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Independent auditor's report to the members of West of Scotland Housing Association Limited (cont'd).**

**CT:**

We gained an understanding of the legal and regulatory framework applicable to the Association and the industry in which it operates and considered the risk of acts by the Association which were contrary to applicable laws and regulations, including fraud. These included but were not limited to the Housing SORP 2018, the Co-operative and Community Benefit Societies Act 2014 and the Housing (Scotland) Act 2010.

We focused on laws and regulations that could give rise to a material misstatement in the Association's financial statements. Our tests included, but were not limited to:

- agreement of the financial statement disclosures to underlying supporting documentation;
- enquiries of the members;
- review of minutes of board meetings throughout the period;
- review of legal correspondence or invoices, and
- obtaining an understanding of the control environment in monitoring compliance with laws and regulations.

There are inherent limitations in an audit of financial statements and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we would become aware of it. We also addressed the risk of management override of internal controls, including testing journals and evaluating whether there was evidence of bias by the directors that represented a risk of material misstatement due to fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

#### **Use of Our Report**

This report is made solely to the Association's members as a body, in accordance with Part 7 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.



#### **CT Audit Limited**

Chartered Accountants and Statutory Auditors  
61 Dublin Street  
Edinburgh  
EH3 6NL

11 September 2025

**WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**  
**REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

**Statement of Comprehensive Income**  
**For the year ended 31 March 2025**

	<b>Notes</b>	<b>2025 £000</b>	<b>2024 £000</b>
Turnover	<b>3</b>	29,740	27,645
Operating Expenditure		<u>(26,041)</u>	<u>(24,678)</u>
<b>Operating Surplus</b>	<b>3</b>	3,699	2,967
Gain on revaluation of investment property		-	85
Interest Receivable and similar income	<b>7</b>	105	167
Interest Payable and similar charges	<b>8</b>	(3,756)	(2,502)
<b>Surplus for the year</b>		<u><b>49</b></u>	<u><b>717</b></u>
<b>Other comprehensive Income</b>			
Actuarial gain/(loss) on defined benefit pension scheme	<b>27</b>	281	(1,362)
<b>Total Comprehensive Income for the year</b>		<u><b>330</b></u>	<u><b>(645)</b></u>

The results for the year relate wholly to continuing activities.

The financial statements were approved and authorised for issue by the Board on 27 August 2025 and signed by:

Board Member – Kelly Adams: 

Board Member – Michael Sozansky 

Company Secretary – Jennifer Cairns: 

The notes on pages 21 to 46 form part of these financial statements.

# WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED

## REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

### Statement of Financial Position As at 31 March 2025

	Note	2025 £000	2024 £000
<b>Fixed assets</b>			
Tangible assets - housing properties	9	294,990	290,207
Tangible assets - other	10	2,221	2,292
Investment Properties	11	655	655
		<u>297,866</u>	<u>293,154</u>
<b>Current Assets</b>			
Receivables	13	3,216	4,125
Cash and Cash Equivalents		2,772	3,267
		<u>5,988</u>	<u>7,392</u>
<b>Less: Payables due within one year</b>	14	(7,699)	(8,853)
<b>Net Current Assets/(Liabilities)</b>		<u>(1,711)</u>	<u>(1,461)</u>
<b>Total Assets less Current Liabilities</b>		296,155	291,693
Payables : amounts falling due after more than one year	15	(90,366)	(87,043)
Provisions for Liabilities and Charges	16	(145)	(160)
Liability for Defined Benefit Obligation	27	(2,226)	(2,390)
Deferred Capital Grants	17	(161,471)	(160,483)
<b>Net assets</b>		<u>41,947</u>	<u>41,617</u>
<b>Reserves</b>			
Share capital	18	0	0
Reserves	19	41,947	41,617
		<u>41,947</u>	<u>41,617</u>

The financial statements were approved and authorised for issue by the Board on 27 August 2025 and signed by:

Board Member – Kelly Adams: [REDACTED]

Board Member – Michael Sozansky [REDACTED]

Company Secretary – Jennifer Cairns: [REDACTED]

The notes on pages 21 to 46 form part of these financial statements.



**WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**  
**REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

**Statement of Changes in Reserves**  
**For the year ended 31 March 2025**

	<b>Unrestricted reserve £000</b>
<b><i>Current year</i></b>	
Balance at 1 April 2024	41,617
Surplus from statement of total other comprehensive income	330
Balance at 31 March 2025	<u>41,947</u>

	<b>Unrestricted reserve £000</b>
<b><i>Prior year</i></b>	
Balance at 1 April 2023	42,262
Deficit from statement of other comprehensive income	(645)
Balance at 31 March 2024	<u>41,617</u>

The notes on pages 21 to 46 form part of these financial statements.

**WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**  
**REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

**Statement of Cash Flows**  
**For the year ended 31 March 2025**

	<b>Note</b>	<b>2025 £000</b>	<b>2024 £000</b>
<b>Net Cash Inflow from Operating Activities</b>	<b>20</b>	<b>7,232</b>	<b>5,167</b>
<b>Investing Activities</b>			
Purchase of tangible fixed assets		(13,215)	(19,370)
Proceeds from sale of tangible fixed assets		365	494
Grants received		5,610	5,229
<b>Net cashflow from investing activities</b>		<b>(7,240)</b>	<b>(13,647)</b>
<b>Financing activities</b>			
Interest paid		(3,811)	(3,136)
Interest received		105	167
New secured loans advanced		5,000	13,500
Repayments of borrowings		(1,780)	(2,653)
<b>Net cashflow from financing activities</b>		<b>(486)</b>	<b>7,878</b>
<b>Increase/(Decrease) in cash</b>		<b>(495)</b>	<b>(602)</b>
<b>Opening cash &amp; cash equivalents</b>		<b>3,267</b>	<b>3,869</b>
<b>Closing cash &amp; cash equivalents</b>		<b>2,772</b>	<b>3,267</b>
<b>Cash and cash equivalents at 31 March 2025</b>		<b>2,772</b>	<b>3,267</b>

The notes on pages 21 to 46 form part of these financial statements.

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Notes to the financial Statements**

##### **For the year ended 31 March 2025**

#### **1. Accounting Policies**

##### **(a) Introduction and accounting basis**

These financial statements have been prepared in accordance with FRS 102 as issued by the Financial Reporting Council and comply with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010, the Determination of Accounting Requirements 2024 issued by the Scottish Housing Regulator and the Statement of Recommended Practice (SORP) Accounting for social housing providers issued in 2018.

The financial statements have been prepared on the historical cost basis as modified by the valuation of certain heritable properties. The principal accounting policies that have been applied consistently to all periods presented in these financial statements are set out below.

The preparation of financial statements in conformity with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the accounting policies selected for use by the Association. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 2. The use of available information and application of judgement are inherent in the formation of estimates. Actual outcomes in the future could differ from such estimates.

West of Scotland Housing Association Limited meets the definition of a public benefit entity (PBE).

##### **(b) Going concern**

The Board of Management has compiled projections that indicate the Association will generate surpluses over the five- and thirty-year planning periods. The Association has a healthy cash position and has access to undrawn borrowing facilities. Whilst the financial projections highlight a net current liability position over the period, this is driven by the Association's policy of maintaining minimum cash reserves and drawing cash from lenders only when required to minimise interest payable. This is monitored effectively with robust cashflow and treasury management controls. The Board is therefore satisfied that there are sufficient resources available to continue operating for the foreseeable future. Accordingly, the Board continues to adopt the going concern basis of accounting in preparing the annual financial statements.

##### **(c) Turnover**

Revenue comprises rental and service charge income receivable in the period, other services provided, revenue grants receivable and government grants released to income in the period. The Association recognises rent receivable net of losses from voids. Service Charge Income (net of voids) is recognised with expenditure as it is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met. Government grants are released to income over the expected useful life of the asset to which they relate. Revenue grants are receivable when the conditions for receipt of the agreed grant funding have been met.

##### **(d) Social Housing Grant**

Social Housing Grant ("SHG"), at amounts approved by The Scottish Government, is paid directly to the Association during the development process.

SHG is repayable under certain circumstances primarily following the sale of property but will normally be restricted to the net proceeds of sale. Any grants received that cannot be repaid from the proceeds of sale are abated.

SHG received as a contribution towards the capital cost of a housing development is recognised in line with the accrual model. The accrual model results in the grant being recognised over the expected useful life of the housing property structures.



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Notes to the financial Statements**

##### **For the year ended 31 March 2025**

#### **1. Accounting policies (cont'd)**

##### **(e) Intangible assets**

All intangible assets shall be considered to have a finite useful life of five years on a straight-line basis. The useful life of an intangible asset that arises from contractual or other legal rights shall not exceed the period of the contractual or other legal rights but may be shorter depending on the period over which the entity expects to use the asset. Amortisation of intangible assets is shown within operating costs.

##### **(f) Fixed assets - Housing properties**

Housing properties are stated at cost less accumulated depreciation. The development cost of housing properties includes: -

1. Cost of acquiring land and buildings; and
2. Development expenditure including administration costs.

These costs are either termed "qualifying costs" by The Scottish Government for approved social housing grant schemes or are considered for mortgage loans by the relevant lending authorities or are met out of the Association's reserves.

All invoices and architects' certificates relating to capital expenditure incurred in the year at gross value are included in the financial statements for the year, provided that the dates of issue or valuation are prior to the year-end.

Expenditure on schemes which are subsequently aborted is written off in the year in which it is recognised that the schemes will not be developed to completion.

Works to existing properties which replace a component that has been treated separately for depreciation purposes, along with those works that enhance the economic benefits of the assets, are capitalised as improvements. Such enhancements can occur if improvements result in either:

- An increase in rental income;
- A material reduction in future maintenance costs; or
- A significant extension to the life of the property.

Works to existing properties which fail to meet the above criteria are charged to the Statement of Comprehensive Income.

All costs relating to the share of property sold are removed from the financial statements at the date of sale.

##### **(g) Capitalisation of Development Overheads**

Directly attributable development administration costs relating to development activities are capitalised in accordance with the Statement of Recommended Practice.

##### **(h) Development Interest**

Interest incurred in financing a development is capitalised up to the date of practical completion of the scheme.

##### **(i) Investment properties**

Investment properties (including properties held under an operating lease) consist of commercial properties and properties not held for social benefit. These properties are initially measured at cost and subsequently measured at fair value. Changes in fair value are recognised in the Statement of Comprehensive Income.

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Notes to the financial Statements** **For the year ended 31 March 2025**

#### **1. Accounting policies (cont'd)**

##### **(j) Depreciation**

###### **(i). Social housing units**

Each housing unit has been separated into its major component parts. Each major component is depreciated on a straight-line basis over its expected economic useful life. The following major components and useful lives have been adopted by the Association:

Land	–	not depreciated
Structure	–	over 50 years
Windows	–	over 25 years
Bathrooms	–	over 30 years
Kitchens	–	over 15 years
Central Heating	–	over 15 years

###### **(ii). Property, plant and equipment**

Depreciation is charged on a straight-line basis on other fixed assets so as to write off the asset cost less any recoverable value over its anticipated useful life.

The following rates have been used: -

Heritable Property	–	2% per annum
Commercial Property	–	4% per annum
Office Equipment	–	10% per annum,
Computer and Other Equipment	–	33.33% per annum
Motor Vehicles	–	25% per annum

A full year's depreciation is charged in the year of purchase. No charge is made in the year of disposal. Expenditure is capitalised if the asset purchased has a useful life of more than one year and costs £15,000 (including VAT) or more.

##### **(k) Impairment**

An assessment is made at each reporting date of whether there are indications that a fixed asset (including housing properties) may be impaired or that an impairment loss previously recognised has fully or partially reversed. If such indications exist, the Association estimates the recoverable amount of the asset.

Shortfalls between the carrying value of fixed assets and their recoverable amounts, being the higher of fair value less costs to sell and value-in-use of the asset based on its service potential, are recognised as impairment losses in the Statement of Comprehensive Income.

Recognised impairment losses are reversed if, and only if, the reasons for the impairment loss have ceased to apply. Reversals of impairment losses are recognised in income and expenditure. On reversal of an impairment loss, the depreciation or amortisation is adjusted to allocate the asset's revised carrying amount (less any residual value) over its remaining useful life.

##### **(l) Investments**

Investments in subsidiary undertakings are stated at cost.

##### **(m) Loans**

Mortgage loans are advanced by Private Lenders under the terms of individual mortgage deeds in respect of each property or housing scheme.

## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Notes to the financial Statements** **For the year ended 31 March 2025**

#### **1. Accounting policies (cont'd)**

##### **(n) Financial Instruments**

The Association has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102, in full, to all its financial instruments.

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument and are offset only when the Association currently has a legally enforceable right to set off the recognised amounts and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

##### Financial assets

###### **Debtors**

Debtors which are receivable within one year and which do not constitute a financing transaction are initially measured at the transaction price. Debtors are subsequently measured at amortised cost, being the transaction price less any amounts settled and any impairment losses.

Where the arrangement with a debtor constitutes a financing transaction, the debtor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar debt instrument.

A provision for impairment of debtors is established when there is objective evidence that the amounts due will not be collected according to the original terms of the contract. Impairment losses are recognised in profit or loss for the excess of the carrying value of the trade debtor over the present value of the future cash flows discounted using the original effective interest rate. Subsequent reversals of an impairment loss that objectively relate to an event occurring after the impairment loss are recognised immediately in income and expenditure.

##### Financial liabilities

###### **Trade and Other Creditors**

Creditors payable within one year that do not constitute a financing transaction are initially measured at the transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

Where the arrangement with a creditor constitutes a financing transaction, the creditor is initially and subsequently measured at the present value of future payments discounted at a market rate of interest for a similar instrument.

###### **Borrowings**

Borrowings are initially recognised at the transaction price, including transaction costs, and subsequently measured at amortised cost using the effective interest method. Interest expense is recognised on the basis of the effective interest method and is included in interest payable and other similar charges.

Commitments to receive a loan are measured at cost less impairment.

##### Derecognition of financial assets and liabilities

A financial asset is derecognised only when the contractual rights to cash flows expire or are settled, or substantially all the risks and rewards of ownership are transferred to another party, or if some



## **WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED**

### **REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025**

#### **Notes to the financial Statements** **For the year ended 31 March 2025**

#### **1. Accounting policies (cont'd)**

##### Derecognition of financial assets and liabilities (cont'd)

significant risks and rewards of ownership are retained but control of the asset has transferred to another party that is able to sell the asset in its entirety to an unrelated third party. A financial liability (or part thereof) is derecognised when the obligation specified in the contract is discharged, cancelled or expires.

##### **(o) Stocks**

Stocks of maintenance materials are valued at the lower of cost and net realisable value. Cost is defined as the value on the supplier's invoice.

##### **(p) VAT**

The Association is VAT registered but a large proportion of its income is exempt for VAT purposes. As a result, most of the VAT paid is not recovered and therefore expenditure is shown inclusive of VAT.

##### **(q) Provisions**

In accordance with Financial Reporting Standard 102 provision is made for furniture replacements.

##### **(r) Apportionment of management expenses**

Direct employee, administration and operating costs have been apportioned to the relevant sections of the Statement of Comprehensive Income on the basis of the cost of staff directly attributable to the operations disclosed within the Statement of Comprehensive Income.

##### **(s) Pensions (note 27)**

The Association contributes to the two Scottish Housing Association Pension Schemes (SHAPS).

##### Defined contribution plan

For the defined contribution scheme, the amount charged to the statement of comprehensive income is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments.

##### Defined benefit plan

The Association participates in the Scottish Housing Associations Defined Benefit Pension Scheme where retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating organisations taken as a whole. From 1 April 2018, the Association has accounted for this scheme as a defined benefit pension scheme in accordance with FRS 102.

On the 30 April 2021, the Association transferred all employees who were members of the Defined benefit plan to the Defined contribution plan. Accordingly, the Association will no longer accrue pension liabilities for future service under the Defined benefit plan but will retain a liability for past service received for those employees who were members of the Defined benefit plan up to the date of transfer on 30 April 2021.

##### **(t) Consolidation**

The Association has obtained exemption from the Financial Conduct Authority from producing Consolidated Financial Statements as provided under the Co-operative and Community Benefit Societies Act 2014. The financial statements for West of Scotland Housing Association Limited present information about it as an individual undertaking and not about the group.

##### **(u) Operating leases**

Rentals under operating leases are recognised in the Statement of Comprehensive Income on an accruals basis.

## WEST OF SCOTLAND HOUSING ASSOCIATION LIMITED REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 1. Accounting policies (cont'd)

##### (v) Taxation

The Association is a Registered Scottish Charity and is not liable to taxation on its charitable activities.

##### (w) Business combination

Assets and liabilities acquired through a business combination are recognised at fair value. Combinations which are for £nil consideration are treated as a public benefit entity combination that is in substance a gift with any excess of fair value of the assets received over the fair value of the liabilities acquired being recognised as income within the Statement of Comprehensive Income.

#### 2. Critical accounting estimates and judgements

In preparing the financial statements, management is required to make estimates and assumptions which affect reported income, expenses, assets, liabilities and disclosure of contingent assets and liabilities. The Board does not consider it necessary to restate the value of the investment property - see note 11.

The use of available information and application of judgement are inherent in the formation of estimates, together with past experience and expectations of future events that are believed to be reasonable under the circumstances. Actual results in the future could differ from such estimates.

The principal areas where management has exercised judgement are: -

##### a. Financial instrument break clauses

The Association has considered the break clauses attached to its financial instruments that it has in place for its loan funding. In the judgement of the Board of Management, these break clauses do not cause the financial instrument to be classified as a complex financial instrument and therefore they meet the definition of a basic financial instrument.

##### b. Financial instruments - basic

The Association classes all of its loans as basic financial instruments including agreements with break clauses. The Association recognises basic financial instruments in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

##### c. Pension Liability

The Association participates in a defined benefit pension scheme arrangement with the Scottish Housing Association Pension Scheme. The fund is administered by the Pensions Trust. In 2018 the Pension Trust developed a method of calculating each member's share of the assets and liabilities of the scheme. Management's estimate of the defined benefit obligation is based on a number of critical underlying assumptions such as standard rates of inflation, mortality, discount rate and anticipation of future salary increases. Variation in these assumptions may significantly impact the liability and the annual defined benefit expenses (as analysed in Note 27). The net defined benefit pension liability at 31 March 2025 was £2.226m (2024: £2.39m).

Areas where estimates are used are: -

- In estimating the useful lives of housing properties and capitalised components.
- In estimating depreciation rates to be applied to housing properties, capitalised components and other fixed assets.
- In estimating the recoverable amounts of rental and other trade receivables.
- In estimating grant amortisation.
- In determining the value of the Association's share of defined benefit pension scheme assets and obligations, the valuation prepared by the Scheme actuary includes estimates of life expectancy, salary growth, inflation and the discount rate on corporate bonds.

**WEST OF SCOTLAND HOUSING ASSOCIATION  
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025**

Notes to the financial Statements  
For the year ended 31 March 2025

**3. Particulars of Turnover, Operating Costs and Operating Surplus**

		2025			2024		
		Turnover £000	Operating Costs £000	Disposal of Assets £000	Operating Costs £000	Disposal of Assets £000	Operating Surplus £000
Income and Expenditure From Lettings							
Social Lettings	(Note 4)	27,609	(23,755)	-	(23,139)	-	2,716
Other Activities	(Note 5)	2,085	(2,285)	-	(1,539)	-	(127)
Disposal of assets	(Note 6)	-	-	46	-	378	378
		29,694	(26,041)	46	(24,679)	378	2,967



# WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

Notes to the financial Statements

For the year ended 31 March 2025

## 4. Particulars of turnover, operating costs and operating surplus from social lettings activities

	General Needs Housing £000	Supported Housing Accommodation £000	Shared Ownership Accommodation £000	2025 Total £000	2024 Total £000
<b>Income from rent and service charges</b>					
Rent receivable net of service charges	20,349	1,161	86	21,596	20,055
Service charges	867	432	4	1,303	970
<b>Gross income from rents and service charges</b>	<b>21,216</b>	<b>1,592</b>	<b>91</b>	<b>22,899</b>	<b>21,025</b>
<b>Less voids</b>	<b>(195)</b>	<b>(16)</b>	<b>-</b>	<b>(211)</b>	<b>(208)</b>
<b>Net income from rents and service charges</b>	<b>21,021</b>	<b>1,577</b>	<b>91</b>	<b>22,688</b>	<b>20,817</b>
Grants from Scottish Ministers	433	-	-	433	590
Release of Deferred Income Grant	4,488	-	-	4,488	4,448
Other Revenue Grants	-	-	-	-	-
<b>Total turnover from affordable letting activities</b>	<b>25,942</b>	<b>1,577</b>	<b>91</b>	<b>27,609</b>	<b>25,855</b>
<b>Expenditure</b>					
Management and maintenance administration costs	7,053	259	46	7,358	6,508
Service costs	1,061	303	4	1,369	1,346
Planned cyclical maintenance including major repairs	3,403	60	-	3,463	3,439
Reactive maintenance costs	3,733	124	-	3,857	3,650
Bad Debts - rents and service charges	76	1	-	77	44
Depreciation of social housing	7,631	-	-	7,631	8,152
<b>Operating costs for affordable lettings activities</b>	<b>22,957</b>	<b>748</b>	<b>50</b>	<b>23,755</b>	<b>23,139</b>
<b>Operating surplus on affordable lettings activities</b>	<b>2,984</b>	<b>829</b>	<b>41</b>	<b>3,854</b>	<b>2,716</b>
<b>2024</b>	<b>2,032</b>	<b>643</b>	<b>41</b>		

**WEST OF SCOTLAND HOUSING ASSOCIATION**  
**REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025**

Notes to the financial Statements  
For the year ended 31 March 2025

**5. Particulars of turnover, operating costs and operating surplus from other activities**

	Grants from Scottish Ministers		Other revenue grants	Other Income	Total Turnover	Other operating Costs	Operating surplus/deficit
	£000	£000	£000	£000	£000	£000	2025 £000      2024 £000
Stage 3 adaptations	262	61	-	-	323	(276)	47      9
Factoring	-	-	-	-	-	-	-      4
Development and construction of property activities	-	-	-	-	-	(309)	(309)      (305)
Lease income Mid-Market Properties	-	-	-	981	981	-	338      -
Services Recharges - Factoring	-	-	-	413	413	(413)	-      -
Other Activities	-	130	237	237	367	(643)	(276)      165
<b>Total for other activities</b>	<b>262</b>	<b>190</b>	<b>1,632</b>	<b>2,085</b>	<b>(2,285)</b>	<b>(201)</b>	<b>(127)</b>
<b>2024</b>	<b>300</b>	<b>132</b>	<b>981</b>	<b>1,413</b>	<b>(1,540)</b>	<b>(127)</b>	

## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 6. Surplus on Sale of Housing Assets

	2025 £000	2024 £000
Sales Proceeds	90	495
Cost of Sales	(44)	(117)
Gain on Sale of Housing Stock	<u>46</u>	<u>378</u>

#### 7. Interest receivable and similar income

##### Interest receivable and similar income

	2025 £000	2024 £000
Interest receivable on deposits	<u>105</u>	<u>167</u>

#### 8. Interest payable and similar charges

	2025 £000	2024 £000
Interest on loans	3,677	3,294
Interest on pension liability	117	48
	<u>3,794</u>	<u>3,342</u>
Less: Development interest capitalised	(39)	(840)
	<u>3,756</u>	<u>2,502</u>

Interest capitalised was incurred at varying rates of interest.



## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 9. Tangible Fixed Assets – Housing properties

	Housing Properties Held for Letting £000	Housing Properties In Course of Construction £000	Shared Ownership Held For Letting £000	TOTAL £000
<b>Cost</b>				
At 1 April 2024	383,289	10,559	1,663	395,511
Additions during year	7,996	5,219	-	13,215
Transfers in year	3,220	(3,220)	-	-
Disposals	(1,513)	-	(185)	(1,697)
At 31 March 2025	392,993	12,558	1,478	407,029
<b>Depreciation</b>				
At 1 April 2024	104,451	-	853	105,304
Provided in the year	8,212	-	42	8,254
Eliminated on Disposal	(1,439)	-	(80)	(1,520)
At 31 March 2025	111,224	-	814	112,038
<b>Net Book Value at 31 March 2025</b>	<b>281,769</b>	<b>12,558</b>	<b>664</b>	<b>294,990</b>
<b>Net Book Value at 31 March 2024</b>	<b>278,838</b>	<b>10,559</b>	<b>810</b>	<b>290,207</b>

Additions to housing properties include capitalised development administration costs of £153,875 (2024: £143,633) and capitalised interest of £38,982 (2024: £840,488). The average interest capitalisation rate was 5.18% (2024: 5.97%).

The total expenditure on existing properties during the year was £10,702,843 (2024: £5,854,091). Of this, £7,865,182 (2024: £3,144,717) was attributable to component replacements which have been capitalised and £nil on other structural improvements (2024: £nil). The remaining £2,837,661 (2024: £2,709,374) was charged to the statement of comprehensive income as a revenue expense.

Components with a cost of £1,407,288 (2024: £805,223), grant of £nil (2024: £nil) and accumulated depreciation of £1,356,641 (2024: £714,515) were written off during the year. The net book value of the components of £50,647 (2024: £90,708) is included in the depreciation charge for the year.

The carrying value of land included within housing properties is £30.9 million (2024: £30.7 million). All land and housing properties are freehold. Within housing properties held for letting are properties with a net book value of £118.5 million (2024: £125 million) that have been pledged as security to the Association's lenders in respect of outstanding loans. All land and buildings are heritable properties.

# WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

## Notes to the financial Statements For the year ended 31 March 2025

### 10. Tangible Fixed Assets – Other

	Land £000	Community Centre £000	Offices £000	Other Equipment £000	TOTAL £000
<b>Cost</b>					
At 1 April 2024	152	100	2,770	271	3,293
Additions in year	-	-	-	-	-
Transfers in year	-	-	-	-	-
Disposals in year	-	-	-	-	-
At 31 March 2025	<u>152</u>	<u>100</u>	<u>2,770</u>	<u>271</u>	<u>3,293</u>
<b>Depreciation</b>					
At 1 April 2024	-	52	708	242	1,002
Provided in the year	-	4	55	12	71
Transfers in year	-	-	-	-	-
Disposals in year	-	-	-	-	-
At 31 March 2025	<u>-</u>	<u>56</u>	<u>763</u>	<u>253</u>	<u>1,073</u>
<b>Net Book Value</b>					
At 31 March 2025	<u>152</u>	<u>44</u>	<u>2,007</u>	<u>18</u>	<u>2,221</u>
<b>Net Book Value</b>					
At 1 April 2024	<u>152</u>	<u>48</u>	<u>2,063</u>	<u>29</u>	<u>2,292</u>

## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 11. Investment Property

	2025 £000	2024 £000
At start of year	655	570
Gain on revaluation	-	85
<b>As at 31 March 2025</b>	<b>655</b>	<b>655</b>

Investment property consists of 3 commercial properties that are let to unconnected third parties at an arm's length rent. The properties were revalued in the prior year by Allied Surveyors Scotland PLC. The directors consider the current valuations to be an accurate reflection of the value of the properties as at 31 March 2025.

#### 12. Subsidiary Undertakings

West of Scotland Housing Association controls Willowacre Trust, a Scottish charity and company limited by guarantee. The registered office of Willowacre Trust is Camlachie House, 40 Barrowfield Drive, Glasgow, G40 3QH. The principal activities of Willowacre Trust are the provision of support and services. The aggregate amount of capital and reserves and results of Willowacre Trust for the year ended 31 March 2024 were as follows:

	2025 £000	2024 £000
Capital and Reserves	507	503
(Deficit)/Surplus for the Year	4	43

During the year the Association provided management services to Willowacre Trust for which a charge of £15,512 (2024: £14,854) was raised of which £nil (2024: £nil) was outstanding at the year-end. An amount of £1,310 (2024: £10,253) was due from the Trust in respect of other goods and services purchased by the Association on behalf of the Trust.

The Association leases premises to Willowacre Trust for a nominal rent of £1 (2024: £1).

To support the activities undertaken by Willowacre Trust which deliver services and projects associated with the Supporting Communities strategy to West of Scotland Housing Association tenants and communities, the Association makes support funding available on an annual basis. This funding is subject to annual review. In the year ended 31 March 2025 £436,129 (2024: £442,698) was paid to the Trust.



## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 12. Subsidiary Undertakings (cont'd)

The Association also controls Westscot Living Limited, a private company limited by shares, registered in Scotland, registered office Camlachie House, 40 Barrowfield Drive, Glasgow, G40 3QH. The principal activities of Westscot Living are the provision of factoring services and the management of mid market rental properties. The aggregate amount of capital and reserves and results of Westscot Living for the year ended 31 March 2025 were as follows:

	2025 £000	2024 £000
Capital and Reserves	16	14
(Deficit)/Surplus for the Year	17	14

During the year the Association provided management services to Westscot Living for which a charge of £170,176 (2024: £151,240) was raised of which £144,256 (2024: £151,240) was outstanding at the year end. The Association also received lease income of £981,348 (2024: £42,657) in respect of the lease of the mid market rental properties to Westscot Living in the year. An amount of £489,453 (2024: £529,592) was due from Westscot Living in respect of other goods and services purchased by the Association on the Company's behalf.

#### 13. Receivables amounts falling due within one year

	2025 £000	2024 £000
Rental Arrears	913	1,115
Less: provision for bad debts	(499)	(545)
	414	570
Amounts owed by Subsidiary undertaking's (due within 1 year)	826	535
Development funding receivable	-	2,060
Other Debtors	1,706	689
Prepayments and Accrued Income	269	272
	3,216	4,125

#### 14. Payables - amounts falling due within one year

	2025 £000	2024 £000
Bank loans (Note 16)	1,871	1,764
Trade Creditors	807	394
Contract Retentions	1,423	1,163
Other Creditors	851	1,719
Accruals and deferred income	1,820	3,007
Rent in advance	927	806
	7,699	8,853

Included in Other Creditors is £58,575 (2024: £58,072) in respect of pension contributions due to the Scottish Housing Associations Pension Schemes.

**WEST OF SCOTLAND HOUSING ASSOCIATION**  
**REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025**

**Notes to the financial Statements**  
**For the year ended 31 March 2025**

**15. Payables – amounts falling due after more than one year**

	<b>2025</b>	<b>2024</b>
	<b>£000</b>	<b>£000</b>
Bank loans	89,966	86,644
Grant Repayable / Recyclable	399	399
	<u>90,366</u>	<u>87,043</u>

The bank loans are secured by specific charges on the Association's properties and are repayable at rates of interest ranging from 1.21% to 6.20% (2024: 1.21% to 6.19%).

The bank loans are repayable as follows:

	<b>2025</b>	<b>2024</b>
	<b>£000</b>	<b>£000</b>
Between one and two years	1,812	1,822
Between two and five years	8,957	8,731
In five years or more	<u>79,198</u>	<u>76,091</u>
	89,966	86,644
Amounts included due within one year	<u>1,871</u>	<u>1,764</u>
	<u>91,838</u>	<u>88,408</u>

**16. Provision for Liabilities and Charges**

	<b>2025</b>	<b>2024</b>
	<b>£000</b>	<b>£000</b>
Furniture Replacement for Supported Accommodation		
At 01 April 2024	160	151
Added/(released) during year	<u>(15)</u>	<u>9</u>
At 31 March 2025	<u>145</u>	<u>160</u>

## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 17. Deferred Capital Grants

	Housing Properties Held for Letting £000	Housing Properties In Course of Construction £000	Shared Ownership Properties Held for Letting £000	Total £000
At start of year	150,793	9,750	(60)	160,483
Additions during year	-	5,610	-	5,610
Transfers in year	2,249	(2,249)	-	-
Reinstated following disposal	(105)	-	(29)	(134)
Amortised in year	(4,488)	-	-	(4,488)
<b>At end of year</b>	<b>148,449</b>	<b>13,110</b>	<b>(88)</b>	<b>161,471</b>

This is expected to be released to the Statement of Comprehensive Income in the following years:

	2025 £000	2024 £000
Amounts due within one year	4,489	4,489
Amounts due in one year or more	156,982	155,994
	<b>161,471</b>	<b>160,483</b>

#### 18. Share Capital

Shares of £1 each issued and fully paid	2025	2024
At beginning of year	271	287
Issued during the year	4	6
Shares forfeited in year	(32)	(22)
<b>At end of year</b>	<b>243</b>	<b>271</b>

Each member of the Association holds one share of £1 in the Association. The shares carry no rights to dividends or distributions in the event of a wind up. When a shareholder ceases to be a member, that member's share is cancelled, and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

#### 19. Reserves

Reserves include all current and prior year retained surpluses or deficits and are held to meet future requirements of the Association.



**WEST OF SCOTLAND HOUSING ASSOCIATION**  
**REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025**

**Notes to the financial Statements**  
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**20. Statement of Cash Flows**

<b>Reconciliation of surplus to net cash inflow from operating activities</b>	<b>2025 £000</b>	<b>2024 £000</b>
Surplus	49	717
Actuarial (charge) /credit	281	(1,363)
Depreciation of tangible fixed assets	8,325	8,202
Shares forfeited	(0)	(0)
gain on revaluation of investment properties	0	(85)
Decrease / (Increase) in trade and other debtors	910	(1,755)
Increase in trade and other creditors	(1,154)	523
Increase in Provisions	(15)	9
Increase / (Decrease) in provisions and employee benefits	(164)	1,410
Release of deferred government grant	(4,488)	(4,448)
Gain on disposal of fixed assets	(46)	(378)
Interest payable and similar charges	3,639	2,501
Interest receivable and similar income	(105)	(167)
Net cashflow from operating activities	<b>7,232</b>	<b>5,167</b>

**21. Movement in Net Debt**

	<b>2024 £000</b>	<b>Movements in cash flow £000</b>	<b>Loans Drawn £000</b>	<b>Loans Repaid £000</b>	<b>2025 £000</b>
Cash and cash equivalents	3,267	(495)	-	-	2,772
Loans outstanding	(88,408)	-	(5,210)	1,780	(91,838)
	<u>(85,141)</u>	<u>(495)</u>	<u>(5,210)</u>	<u>1,780</u>	<u>(89,066)</u>

## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 22. Key Management Personnel

The key management personnel are defined as the members of the Board, the executive officers and any other person reporting directly to the Chief Executive or the Board. No emoluments were paid to any members of the Board during the year.

	2025 £	2024 £
Emoluments (excluding pension contributions) of: Chief Executive	<u>110,113</u>	<u>107,785</u>

The number of employees whose emoluments exceeded £60,000 during the year was as follows (excluding pension contributions): -

	2025	2024
£60,000 - £70,000	2	-
£70,001 - £80,000	1	4
£80,001 - £90,000	1	-
£90,001 - £100,000	-	-
£100,001 - £110,000	1	1

	2025 £	2024 £
Pension Contributions payable for the above:-	<u>103,731</u>	<u>54,977</u>

The total emoluments paid to directors, including those holding the post of chief executive, during the year was:

	2025 £	2024 £
Emoluments (excluding pension contributions)	<u>404,804</u>	<u>432,061</u>
Total expenses reimbursed in so far as not chargeable to UK Income Tax	<u>-</u>	<u>-</u>

The Chief Executive is an ordinary member of the Association's pension scheme as described in note 28. The Association's contribution for the chief executive in the year amounted to £20,502 (2024: £14,794).

# WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

## Notes to the financial Statements For the year ended 31 March 2025

### 23. Employee Information

	2025	2024
The average total number of persons employed during the year was	<u>97</u>	<u>89</u>
	2025	2024
The average monthly number of full time equivalent persons employed during the year was	<u>88</u>	<u>85</u>
	2025	2024
	£000	£000
Staff costs (including directors emoluments):	3,572	3,484
Social security costs	350	325
Pension Costs	<u>786</u>	<u>452</u>
	<u>4,708</u>	<u>4,260</u>

### 24. Operating Surplus

	2025	2024
	£000	£000
Operating surplus is stated after charging/(crediting):		
Depreciation	8,325	8,232
Amortised capital grants	(4,488)	(4,448)
Operating lease payments	11	11
Repairs: cyclical, major, day to day	6,677	6,359
Auditors remuneration	22	18

### 25. Taxation

The Association is a registered charity and is exempt from corporation tax on its charitable activities. No corporation tax was due on its non-charitable activities.



## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 26. Capital Commitments

	2025 £000	2024 £000
Capital expenditure which has been contracted for but has not been provided for in the financial statements	5,616	4,310
Capital expenditure which has been authorised by the Board of Management but is not contracted	50,687	50,468
	<u>56,303</u>	<u>54,778</u>

The above commitments will be financed by a mixture of public grant and the Association's own resources.

	2025 £000	2024 £000
Funding from the Scottish Government	36,382	31,866
Private Finance	19,921	22,912
	<u>56,303</u>	<u>54,778</u>

#### 27. Pensions

The Association participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme operates on a 'last man standing' basis, meaning that in the event of an employer withdrawing from the Scheme and being unable to pay its share of the debt on withdrawal then the liability of the withdrawing employer is re-appointed amongst the remaining employers. Therefore, in certain circumstances the Association may become liable for the obligations of a third party.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A recovery plan was put in place to eliminate the deficit which ran to 30 September 2022.

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from 31 March to 28 February inclusive. The latest accounting valuation was carried out with an effective date of 30 September 2024. The liability figures from this valuation were rolled forward for accounting year-ends from the following 31 March 2025 to 28 February 2026 inclusive.

The liabilities are compared, at the relevant accounting date, with the company's fair share of the Scheme's total assets to calculate the company's net deficit or surplus.

## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2024

#### 27. Pensions (cont'd)

##### Principal Actuarial Assumptions

Key Assumptions	2025	2024
	% per annum	% per annum
Discount Rate	5.82%	4.90%
Inflation (RPI)	3.10%	3.15%
Inflation (CPI)	2.79%	2.78%
Salary Growth	3.79%	3.78%
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

The mortality assumptions adopted at 31 March 2025 imply the following life expectancies:

	Life expectancy at age 65 (Years)
Male retiring in 2025	20.2
Female retiring in 2025	22.7
Male retiring in 2045	21.5
Female retiring in 2045	24.2

Fair value of plan assets, present value of defined benefit obligation, and defined benefit assets (liability)

Net Liability	2025 (£000s)	2024 (£000s)
Fair value of plan assets	15,787	17,286
Present value of defined benefit obligation	18,013	19,676
Surplus (deficit) in plan	(2,226)	(2,390)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(2,226)	(2,390)

## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 27. Pensions (cont'd)

	2025	2024
	(£000s)	(£000s)
<b>Assets</b>		
Global Equity	1,829	1,988
Absolute Return	-	777
Distressed Opportunities	-	636
Credit Relative Value	-	609
Alternative Risk Premia	-	622
Liquid Alternatives	2,907	-
Emerging Markets Debt	-	303
Risk Sharing	-	1,037
Insurance-Linked Securities	60	107
Property	782	731
Infrastructure	3	1,656
Private Equity	14	14
Real Assets	1,884	-
Private Debt	-	696
Opportunistic Illiquid Credit	-	688
Private Credit	1,969	-
Credit	671	-
Investment Grade Credit	722	-
High Yield	-	3
Cash	84	448
Corporate Bond Fund	-	-
Liquid Credit	-	-
Long Lease Property	5	129
Secure Income	365	577
Liability Driven Investment	4,445	6,251
Currency Hedging	26	-7
Net Current Assets	21	21
Total assets	15,787	17,286

#### Reconciliation of the Opening and Closing Balances of the Fair Value of Plan Assets

	2025
	(£000s)
Fair value of plan assets at start of period	17,286
Interest income	832
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(1,726)
Employer contributions	30
Member contributions	-
Benefits paid and expenses	(635)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of period	15,787



**WEST OF SCOTLAND HOUSING ASSOCIATION  
REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025**

**Notes to the financial Statements  
For the year ended 31 March 2025**

**27. Pensions (cont'd)**

**Reconciliation of Opening and Closing Balances of the Defined Benefit Obligation**

	<b>2025</b>
	<b>(£000s)</b>
Defined benefit obligation at start of period	19,676
Current service cost	-
Expenses	30
Interest expense	949
Member contributions	-
Actuarial losses (gains) due to scheme experience	267
Actuarial losses (gains) due to changes in demographic assumptions	-
Actuarial losses (gains) due to changes in financial assumptions	-2,274
Benefits paid and expenses	-635
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate changes	-
Defined benefit obligation at end of period	18,013

**Defined benefit costs recognised in Statement of Comprehensive Income (SOCl)**

	<b>2025</b>
	<b>(£000s)</b>
Current service cost	-
Expenses	30
Net interest expense	117
Defined benefit costs recognised in Statement of Comprehensive Income (SoCl)	147

# WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

## Notes to the financial Statements For the year ended 31 March 2025

### 27. Pensions (cont'd)

<b>Defined Benefit Costs Recognised in Other Comprehensive Income (SOCl)</b>	<b>2025 (£000s)</b>
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(1,726)
Experience gains and losses arising on the plan liabilities - gain (loss)	(267)
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	-
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	2,274
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	281
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-
Total amount recognised in Other Comprehensive Income - gain (loss)	281

In May 2021 the Scheme Trustee (TPT Retirement Solutions) notified employers of a review of historic scheme benefit changes, and this review has raised legal questions regarding whether and when some historic benefit changes should take effect, the outcome of which could give rise to an increase in liabilities for some employers. The Scheme Trustee has determined that it is prudent to seek clarification from the Court on these items, and a date for this has now been set for 2025.

On 4 May 2023, the Scheme Trustee issued an update to employers which included an estimate of the potential additional liabilities at the full scheme level, on a Technical Provisions basis. However, until Court directions are received, it is not possible to calculate the impact on an individual employer basis with any accuracy. As a result of this, no provision will be made for the potential additional liabilities within the financial statements or the related accounting disclosures included in this note.

## WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025

### Notes to the financial Statements For the year ended 31 March 2025

#### 28. Property Stock

The number of units of accommodation owned by the Association was as follows:

	Units in Management		Units under Development	
	2025	2024	2025	2024
General Needs Housing	4,086	4,088	94	138
Shared Ownership Accommodation	37	39	-	-
Supported Housing Accommodation	221	221	-	-
<b>Total Housing Stock</b>	<u>4,344</u>	<u>4,348</u>	<u>94</u>	<u>138</u>
<b><u>Other Property</u></b>				
Commercial	11	11	-	-
Mid Market Rental	144	126	124	110
Heritable - Association's Offices	2	2	-	-
<b>Total Other Property</b>	<u>157</u>	<u>139</u>	<u>124</u>	<u>110</u>

The mid market rental property is owned by the Association and managed on behalf of the Association by Westscot Living Limited.

#### 29. Other Financial Commitments

Non-cancellable operating lease rentals  
are payable as follows

	2025 £000	2024 £000
Within one year	31	14
Within two to five years	46	18
	<u>77</u>	<u>32</u>

#### 30. Lessor

At the reporting end date, the Association had contracted with tenants for the following minimum lease payments £121,825 (2024: £208,540).



## **WEST OF SCOTLAND HOUSING ASSOCIATION REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 March 2025**

### **Notes to the financial Statements For the year ended 31 March 2025**

#### **31. Related Party Transactions**

The Association has two wholly owned subsidiaries, Willowacre Trust, a charitable Association limited by guarantee and Westscot Living, a private company limited by shares. Details of transactions with the subsidiaries are included in Note 12.

The terms applicable to tenant members of the Association are the same terms applicable to all tenants. Rental income and associated services charges of £29,046 (2024: £24,573) were received from members of the Board who were also tenants of the Association. The aggregate balance outstanding at the 31 March 2025 was £136 (2024: £nil).

During the year expenses of £427 (2024: £198) were reimbursed to members of the Board of Management in respect of training, travelling and subsistence costs.

